

BLOOMSBURY PUBLISHING PLC (“BLOOMSBURY”)

Annual Modern Slavery and Human Trafficking Statement for the financial year ending 28 February 2019

Bloomsbury has taken the following steps to ensure that slavery and human trafficking is not taking place in its supply chains and in its own business.

Modern Slavery Act 2015 Section 54 (5):	Bloomsbury’s supporting statement
(a) the organisation’s structure, its business and its supply chains;	Bloomsbury has offices in UK, US, India and Australia engaged with its main supply chains which are 1. preparation, printing and distribution of books 2. outsourced sales services
(b) its policies in relation to slavery and human trafficking;	Bloomsbury’s main board has zero tolerance of slavery and human trafficking which is formalised in Bloomsbury’s Anti-Slavery and Human Trafficking policy available at: www.bloomsbury-ir.co.uk/html/investor/governance-other.html
(c) its due diligence processes in relation to slavery and human trafficking in its business and supply chains;	Bloomsbury: <ul style="list-style-type: none"> • sends employees to visit its main print suppliers to inspect for slavery and human trafficking at the localities of suppliers • incorporates anti-slavery and human trafficking terms into main print supplier contracts and • obtains confirmations from the main print suppliers that they have adequate policies in place to ensure they are not involved with any slavery and human trafficking. <p>Bloomsbury senior management regularly visit Bloomsbury offices to ensure there is no slavery and human trafficking in its business.</p>
(d) the parts of its business and supply chains where there is a risk of slavery and human trafficking taking place, and the steps it has taken to assess and manage that risk;	The highest risk of slavery and human trafficking in Bloomsbury’s supply chains might arise in Asia and general subcontracting to India businesses. Bloomsbury selects high quality suppliers and will not knowingly engage with a business involved in slavery or human trafficking.
(e) its effectiveness in ensuring that slavery and human trafficking is not taking place in its business or supply chains, measured against such performance indicators as it considers appropriate;	Bloomsbury’s management is not aware of any slavery or human trafficking in its own business or in its supply chains.
(f) the training about slavery and human trafficking available to its staff.	Employees involved in dealing with supply chain partners and India suppliers are made aware of Bloomsbury’s Anti-Slavery and Human Trafficking policy.

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NIGEL NEWTON
Chief Executive

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MAYA ABU-DEEB
Group General Counsel & Company Secretary

21 June 2019