

Bloomsbury Publishing Environmental Policy

B L O O M S B U R Y



Introduction and Purpose

The Environmental Policy sets out Bloomsbury's governance structure and accountability for our environmental strategy. It defines both our strategic and science-based targets and confirms our strategic ambition to achieve these near-term goals. It lays out our commitment to responsible procurement and production, to working more sustainably and to embedding this into our culture. The process of creating books is reliant on nature therefore we prioritise sustainable sourcing from responsible suppliers to tackle climate change and limit our impact on biodiversity.



Scope

This policy applies to Bloomsbury's offices globally and across our supply chain.

Regulations and Governance

Governance and accountability – Bloomsbury's Board has overall responsibility for climate related matters. Bloomsbury's Sustainability Steering Committee oversees sustainable initiatives as well as our strategic responses to climate and biodiversity impacts.

Reporting and disclosure – We report in line with the TCFD requirements. We disclose through CDP and are proud to hold a B score for our response to climate change and a C for our Forest response. As part of our TCFD response, we have started to map out a Transition Plan. Current activity includes a comprehensive decarbonisation assessment of

actions and initiatives alongside a gap analysis of further decarbonisation activities within our control.

GHG footprint – Bloomsbury works with independent advisors, SLR, to monitor our impact on the environment. We measure our GHG footprint annually across all three scopes and report this in our annual report.

ESOS action plan – in line with the UK Government's Energy Savings Opportunities Scheme, Bloomsbury will develop, submit and update our ESOS action plan annually.

Targets and Impact

Science-Based Targets

In 2021 we set Science Based Targets which have been validated through the Science Based Target initiative (SBTi).

Scope 1 & 2: We have set reduction targets for our operational footprint (Scope 1 and 2) in line with Paris Agreement. We have committed to a 46% reduction in emissions by 2030 from a 2019/2020 base year.

Scope 3: We have committed to working with our suppliers and have set further targets to make emissions reductions across our supply chain (Scope 3). Our target is for a 20% reduction in emissions by 2035 from a 2019/2020 base year, in line with a 2 degree pathway.



Responsible sourcing and deforestation free products

We believe in protecting the world's forests therefore are committed to ensuring the paper we use is responsibly sourced. All of our print and paper orders stipulate the requirement for Forestry Stewardship Council (FSC) paper, a keystone of our global print purchasing strategy.

Increased oversight of paper related emissions has informed our recent strategic paper purchasing decisions, enabling a move towards low-carbon paper with our biggest UK print supplier and for our most successful series manufactured in the USA.

We welcome the EU anti-Deforestation Regulation and support its aim to eradicate deforestation and conversion within supply chains. We have established dedicated working groups across several business functions which are preparing for the go-live date in December 2025.

We aim to baseline supplier capability to provide traceability data on purchased paper and board by 2026

Offices and vehicles

Bloomsbury's offices are powered by 100% renewable electricity. Where we can, we endeavour to purchase renewable energy across our operations through renewable energy contracts. Where this is not possible or practical, we guarantee 100% renewable energy through purchasing unbundled Renewable Energy Certificates (RECs).

Bloomsbury is taking steps to transition our car fleet to fully electric. Leases are due for renewal in early 2025 when we will begin to replace hybrid models for fully electric vehicles. We aim to have a fully electric sales fleet by 2028 as the final lease comes up for renewal.

Bloomsbury US will take residence in two new office spaces in 2025. Sustainability was a key consideration when selecting the new offices.

Engagement and Culture

Industry

We believe that working as an industry, publishers have the power to drive change. Bloomsbury is represented on the Publishers Association (PA) Sustainability Task Force as well as the Independent Publishers Guild (IPG) Sustainability Action Group and the Book Industry Communications (BIC) Green Supply Chain Committee. All groups drive industrywide collaboration to tackle climate change.

Bloomsbury was a founding signatory of the PA's Publishing Declares pledge.

Supplier engagement

We are active members of the Book Chain Project, who aim to drive a more sustainable, responsible and traceable supply chain across the industry.

In 2024 Bloomsbury signed up to EcoVadis with a view to broadening our supplier engagement, driving wider improvement and benchmarking standards of excellence amongst suppliers via the EcoVadis medals system.

We hold quarterly meetings to discuss sustainability and share data with our largest suppliers with the aim of decreasing our scope 3 emissions.

Embedding sustainability into our culture

Carbon Literacy - In collaboration with Bloomsbury author, Jen Gale, and the Carbon Literacy Project, we designed an accredited carbon literacy training course which is available to staff. We aim to have 25% of staff certified as carbon literate by the end of 2026.

Staff benefits - In 2025 we introduced an Electric Vehicle (EV) salary sacrifice scheme to support staff to be more sustainable.

Travel - In 2024 we introduced a new Travel Policy alongside the Reed & MacKay travel portal. The platform enables sustainable reporting on business travel and hotel stays and encourages colleagues to consider emissions when booking travel for work.



Published Content

Alongside measuring and reducing our impact, we aim to leverage our power to influence debate through the books we publish. Titles published include: *Warming Up* by Madeleine Orr, *The Earth Transformed* by Peter Frankopan, *What Climate Justice Means and Why We Should Care* by Elizabeth Cripps, *Clearing the Air* by Tim Smedley, *Climate Justice* by Mary Robinson, *The Sustainable(ish) Living Guide* by Jen Gale, *An Inconvenient Truth* by Al Gore and *Our Biggest Experiment* by Alice Bell.

In 2022 Bloomsbury formed a Sustainable Development Goals (SDG) Working Group. This group is focussed on highlighting Bloomsbury Academic and Professional content that supports the SDGs and promotes commissioning practices that encourages SDG aligned proposals. Readers can find Bloomsbury's SDG aligned content on a landing page on the [Bloomsbury website](#).



This policy is reviewed on an annual basis and approved by the Board and the Executive Committee.